

ANNUAL **ACPA** REPORT

2002-03

American College Personnel Association
The Comprehensive Student Affairs Association

2002-2003 YEAR IN REVIEW

This year has been transitional in some respects. After working hard to define ACPA's vision, mission, core values, and core functions, the Executive Council adopted action steps to advance the Association's seven strategic goals approved in spring 2002. President Paul Shang focused his energies on implementing these goals, particularly developing strategic alliances with two-year colleges. At the onset of his term, Paul appointed ACPA representatives to a Blue Ribbon Committee formed with NASPA to explore the possibility of consolidation as one association. After several meetings, it was decided that both associations should continue to pursue strategic alliances but remain separate for the foreseeable future. Plans are underway for the decennial joint convention in 2007 and for continuation of the collaborative E-learning series begun last year. A new document, *Learning Reconsidered*, is being developed with representatives of both associations. Along with ACUI, ACHA, and ASJA, ACPA and NASPA remain founding members of the Consortium on Governmental Relations in Student Affairs.

In June, ACPA's new Executive Director, Gregory Roberts, was appointed and will assume his responsibilities in September. Greg brings a tremendous amount of experience to his position as chief operating officer of ACPA, as a student affairs practitioner in residence life and student life for over two decades at numerous large public universities and for the past 11 years as the senior Vice President for Student Affairs at the University of St. Thomas in Minneapolis. In ACPA, he has held many leadership roles with distinction: treasurer, president, chair of the Educational Leadership Foundation, and co-chair of the Blue Ribbon Committee. Greg promoted the global perspective during his presidency and this leadership resulted in a joint Ford Foundation-funded visit by ACPA, AAHE, and NASPA delegates to South Africa last August.

Executive Council worked diligently to oversee the many activities of ACPA's constituent groups as described in the following summary. The Executive Committee gathered three times in Washington, DC to finalize action steps for the strategic plan, to review association finances, to recommend a budget for FY 2004, and to serve as members the Executive Director search committee.

Core Council Directors were the primary movers and shakers behind the development strategic plan and the associated action steps which were approved by the Executive Council. Under Leila Moore's leadership, they met in February to focus on how the association could implement its ambitious and very strategic goals. The **Member Services and Interests Core Council** developed a plan to recruit and retain membership from underserved institutions, including two-year colleges, HBCUs, tribal colleges, and Hispanic-serving institutions. **Outreach and Advocacy Core Council** sought to inform and educate members on public policy issues and to empower them through state divisions to become active

participants in the political process at both the local and national level. The **Professional Issues Core Council** chose "Violence and Personal Safety" as an issue and developed a plan of action that included best practices, campus crisis plans, and housing programs. All were discussed at the convention and are displayed on their homepage. The **Professional Development Core Council** was instrumental in developing the Summer Seminar on Assessment cosponsored with the Center for the Study of Higher Education at Pennsylvania State University. The Director, Leila Moor, participated in meetings to promote health standards and practices with the Commission on Alcohol and other Drug Issues and the American College Health Association. The **Core Council for the Generation and Dissemination of Knowledge** was immensely successful in its Editor recruitment and search processes for *Developments* – Richard Stevens of Shepherd College; *Journal for College Student Development* – Florence Hamrick of Iowa State University; *About Campus* – Marcia Baxter Magolda of Miami University; and Media Board Chair - Nancy Evans of Iowa State University. This Council also expressed the Association's gratitude to retiring editors Greg Blimling (*JCSJ*), Charles Schroeder (*About Campus*), Patricia King (*About Campus*), Heidi Levine (*Developments*), and Stan Carpenter (Media Board). ACPA publications review results and the organizational restructuring of this Council are forthcoming.

Commission leaders were well represented on all task forces and committees of the association, expressing the multifunctional perspectives of their areas of expertise. A new orientation and training process introduced commission chairs to the association strategic plan and assisted them in formulating supporting goals. The transition from the use of numbers to solely names for the commissions was initiated and is progressing well. Commissions are now referred to by name rather than the former numbering system.

State and International Divisions focused on how each state organization could capitalize on the Association's strategic plan in order to galvanize leadership and maximize distinct strengths in service to their members. The State and International Division FYI monthly electronic newsletter was critical communication that kept the regionally-distanced groups connected. The use of separate web-based central calendar reduced time schedule conflicts for improved program planning. Community college needs and diversity issues were two areas that state and international division programs intentionally targeted this year.

Standing Committees reported well-organized activities and accomplishments with goals that support the strategic plan, especially in promoting diversity and strategic alliances. The **Standing Committee on Disability** concentrated on mentoring and fostering inclusion of members, promoting collaboration with Associate on Higher Education and Disability (AHEAD) through participation in their annual conference, and developing a monograph

proposal to reflect its educational philosophies, The **Standing Committee on Lesbian, Gay, Bisexual, and Transgender Awareness** completed its restructuring and continued to create publications and present educational programs to promote social justice and increased understanding of human diversity and multicultural competence. The SCLGBTA was highly successful in its fund-raising efforts to support the Lambda mentors, the Paul Hart scholarship fund, and other projects. The **Standing Committee for Men** focused on publishing research briefs, working with their Scholar in Residence in presenting educational programs through its Scholar in Residence that promote the development of college men, and collaborating with other standing committees to enhance social justice and increase understanding of human diversity. The **Standing Committee for Multicultural Affairs** initiated the first CMA research award, expanded the CMA Mentor-Mentee Programs linking them with ongoing very active Network programs (Pan African, Asian Pacific American, and Native American), and developed a multiracial initiative to address services and resources for students and staff in this critical area. The **Standing Committee on Women** celebrated its 30th year with many activities aligned with ACPA's seven strategic goals: initiating a new Research and Scholarship Award that will utilize the SCW newsletter *Muse* to publicize its findings, continuing the EmpowerHer Fellowship program, promoting connections with the **Standing Committee for Graduate Students and New Professionals** and convention colleagues, and involving past directorate members through a new SCW Alumnae Advisory Board.

The **2003 Convention** held for the first time in Minneapolis, MN, exceeded all expectations regarding attendance, attendee satisfaction, and financial returns. The Minnesota CPA was instrumental in attracting over 3600 registrants to the beautiful Twin Cities. Freeman Hrabowski, President of the University of Maryland - Baltimore County, opened the convention. He mesmerized the audience with his many stories related to his central message of creating a climate of success for all students. Tony Chambers shared the lessons he learned from his work at the Kellogg Forum on Higher Education for the Public Good. Lee Knefelkamp, outlined critical issues of equity and social justice in the U.S. and global society through essential collaboration between students and faculty. Closing speaker Winona LaDuke who founded the White Earth Land Recovery Project, a reservation-based land acquisition and environmental advocacy organization, chronicled her people's struggle to restore their Native American culture in this beautiful land of 10,000 lakes. As always, the convention was the highlight of the year with its exceptional professional development offerings, networking opportunities, and enjoyable socials. We look forward to April 1-5, 2004, in the City of Brotherly Love, Philadelphia.

LETTER FROM THE PRESIDENT



The past year has been an exciting year of transition, new opportunities yet stability for the American College Personnel Association. Some but certainly not all of the highlights include:

- The 2003 Convention was educational, enjoyable and profitable, exceeding assigned revenue expectations. The new *MyPlacement* online placement system for both employers and candidates was successfully implemented at the 2003 Annual Convention in Minneapolis. In addition, the 2003 Convention experimented with new activities including the Reflective Journal and Conversation Corners and continued ACPA's efforts to enhance the representation of community colleges, two-year institutions, and technical schools in the membership of the association.
- ACPA and the National Association of Student Personnel Administrators (NASPA) explored the feasibility of consolidating to form a new association to serve the student affairs profession. While the two associations will continue as they are for the foreseeable future, more opportunities for collaboration will be pursued such as the upcoming blueprint statement for the future of student affairs and the ongoing *E-Learning* series.
- Four new editors have been appointed for the *Journal of College Student Development*, *About Campus*, *Developments* and the *ACPA Media Board*.
- Major progress has been made in advancing the strategic initiatives outlined in ACPA's Strategic Plan.
- Professional development activities such as the Mid-Level Management Institute and the new Assessment Seminar again were very strong this year.
- The Association ushered in a new leadership era with the retirement of Carmen Neuberger and the appointment of Gregory Roberts as the new Executive Director.

It has been a privilege serving as the president. The Association is very strong and will continue to serve our members and the profession of student affairs with extraordinary vision, cutting-edge scholarship, and outstanding professional development programs.

Sincerely,

Paul Shang, Ph.D.
ACPA Past President

EXECUTIVE DIRECTOR'S REPORT



This report encompasses the 2002-03 year but it will touch upon activities that date back to the beginning of my executive directorship in 1995. In the higher education community, ACPA was accepted into the Washington Higher Education Secretariat in 1996. This is a consortium of 40 plus higher education associations whose chief staff executives hold monthly meetings and an annual retreat where they are briefed on executive, legislative, and judicial activities of the federal government and discuss other issues of importance to our members. The Secretariat is chaired by the President of the American Council on Education (ACE), our landlord here at the National Center for Higher Education, whose governmental relations division spearheads the gathering of information that is disseminated to association leaders through the *Higher Education Newsletter* and the *President to President* electronic weekly. In addition, ACE prepares amicus briefs and various statements that secretariat members are offered the opportunity to review and sign. ACPA joined most other associations in support of the University of Michigan's recent affirmative action case that, in June, was decided by the Supreme Court in favor of university's chosen means for promoting diversity. The Higher Education Reauthorization Act due to come before congress this fall will capture our attention in the coming months.

In addition to opportunities offered to participate in the public policy debate offered through the Secretariat, ACPA has joined with NASPA, ACUI, ASJA, and ACHA, to form the Consortium on Governmental Relations in Student Affairs. The Washington attorney/lobbyist whose services we employ focuses specific attention on student affairs issues that may escape notice or be of minimal interest to the presidential associations. Examples of these issues are alcohol abuse, crime statistics, and fire safety in residence halls. Various members of our associations are called upon to testify before congressional committees when our perspective is invaluable. Finally, as a member of the Council for Higher Education Management Associations (CHEMA), facilitated by the National Association of College and University Business Officers (NACUBO), ACPA's executive director, selected staff members, and ACPA's president or president-elect meet twice a year to discuss ideas, share information on association policies and procedures, and form stronger strategic alliances.

While I wrote about staff members and their duties in the last issue of *Developments*, I want to acknowledge in this report the important role they fulfill in moving the association forward. Professional development opportunities such as the immensely successful Mid-level Management and Assessment Institutes did not exist until Donna Bourassa, Associate Executive Director, arrived in 1998. Donna also works closely with the Director of the Core Council for the Generation and Dissemination of

Knowledge, Peter Magolda, to continue to seek excellent editors for ACPA's renowned publications and to oversee production of *Media Board* publications. Information technology, convention management and placement services systems, and ACPA's website components, have improved tremendously since Peter Brown, Assistant Executive Director, joined the staff in 1999. Peter has also taken on primary liaison responsibility for convention services in, one of our most important activities of the year.

Drew Williams became Director of Marketing and Corporate Relations in 2001, an area that has benefited from fulltime attention, particularly in the design of ACPA's new homepage and strengthening of relationships with business partners such as Jostens, *USA Today*, and the Trust for Insuring Educators. Virginia Clairmont, Director of Member Services, is the newest staff member as of 2002; she is moving ahead with good ideas on how best to serve our members, working closely with the Director of the Core Council for Member Services and Interests, Bob Caruso. Providing critical services in the operation of the national office are Lisa Mihalik, newly named Operations Manager, Stephanie Chaney, Administrative Assistant, and Dorothy Seville, part-time Accounts Manager. Last but not least, Senior Scholar in Residence, Cynthia Johnson, was primarily responsible for a Ford Foundation grant that funded transportation for ACPA, AAHE, and NASPA delegates to visit institutions of higher education in South Africa last August and in chairing an informal consortium pursuing phase II of *Powerful Partnerships*, a joint report of the three associations on student learning, published in 1998. I am grateful for the support I have received and thank them one and all for their hard work on behalf of ACPA.

This past year has been one of productive activity and considerable progress. I risk leaving someone out when I mention individuals but I must try to do so. First of all, I want to thank President Paul Shang who, as the first Asian American to be elected to the position, was a wonderful diversity-conscious role model; the hard working Executive Committee members who traveled to Washington, D. C. three times this year; and the Strategic Planning Group, spearheaded by Leila Moore, to devise action steps to carry out the Strategic Goals outlined in Nancy's Evans' Annual Report last year. These steps were approved by the Executive Council at the Annual Convention last April. President-Elect Myra Morgan took on substantive responsibility in chairing the search committee for a new Executive Director and I enjoyed sharing presentation roles with her in Trinidad at the Caribbean Tertiary Level College Personnel Association Annual Conference last June. What a nice way to end my tenure with a return visit to work with these wonderful professionals after my trip to Jamaica in 1997 to help them establish our first international division, thanks in large part to the energy and enthusiasm of Thelora Reynolds, their first president.

Peter Magolda also deserves special mention for his yeoman's work in finding and convincing four outstanding professionals to become ACPA's next publication leaders. Peter was also very involved, along with Greg Blimling and staff from the national office, in seeking a new publisher for *JCSD* who will promote the only print journal for student affairs well into the future. The Johns Hopkins University Press (JHUP) began publishing the *JCSD* and handling over 800 subscriptions with libraries in January 2003, and beginning this coming year in 2004, the *JCSD* will be included in JHUP's Project Muse, its on-line version of over 300 scholarly journals. Thank you Peter.

Finally, thanks to all the members of the Executive Council who were patient and cooperative, and do an amazing amount of work for ACPA. As treasurer, Carol Cummins-Collier, faced the challenges of demanding economic times with courage and creativity. Director of Commissions, Carla Jones, and Director of State and International Divisions, Jeanne Steffes, were among those who deserve enormous appreciation for effectively carrying out their wide-ranging responsibilities that reach every sector of the association. I also want to thank the Michigan College Personnel Association's Susan Vinson and Donna Talbot, for organizing their 50th anniversary celebration. Their grass roots involvement is heart-warming proof that the future of ACPA is strong. Many thanks as well to Mike D'Attilio, whose committed leadership of ACPA's convention placement services through these many years is another wonderful reason to applaud the volunteer leadership of this association. And thanks to convention co-chairs, Celerstine Johnson and Nancy van der Pool, convention team and local Minnesota CPA members who worked very hard to make sure that the Minneapolis Convention was the big success it was. To ACPA's Past Presidents, too many to mention individually, I am very grateful for your support, friendship, and good humor.

And last but far from least, congratulations to my special friend, mentor, colleague, and now successor, Greg Roberts, who will take this association to new heights. Your openness to new ideas, your global perspective and diplomacy, your vision and willingness to take the lead and devote your time and talent to the association will assure realization of its true potential. ACPA is in very good hands.

Carmen Guevara Neuberger
Executive Director 1995-2003

INDEPENDENT AUDITOR'S REPORT

Executive Council
American College Personnel Association
Washington, District of Columbia

We have audited the statements of financial position of the **American College Personnel Association** as of June 30, 2003 and 2002, and the related statements of activities, functional expenses and cash flows for the years then ended. These financial statements are the responsibility of the Association's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the **American College Personnel Association** as of June 30, 2003 and 2002, and the changes in its net assets and cash flows for the years then ended in conformity with U.S. generally accepted accounting principles.

Kositzka, Wicks and Company, CPA's
Alexandria, Virginia
July 29, 2003
Independent Auditor's Report

AMERICAN COLLEGE PERSONNEL ASSOCIATION

STATEMENTS OF FINANCIAL POSITION

June 30,	2003	2002
ASSETS		
CURRENT ASSETS		
Cash (Note 3)	\$ 36,256	\$
Investments (Notes 2 and 4)	732,059	963,769
Accounts receivable	19,457	29,499
Prepaid expenses	82,530	39,555
TOTAL CURRENT ASSETS	\$ 870,302	\$ 1,032,823
PROPERTY, at cost (Note 5)		
Furniture and fixtures	\$ 47,252	\$ 47,252
Office equipment and software	68,707	72,125
Leasehold improvements	17,451	17,451
	\$ 133,410	\$ 136,828
Accumulated depreciation	(85,308)	(93,770)
TOTAL PROPERTY, net	\$ 48,102	\$ 43,058
TOTAL ASSETS	\$ 918,404	\$ 1,075,881
LIABILITIES		
CURRENT LIABILITIES		
Outstanding checks in excess of bank balance (Note 3)	\$	\$ 24,347
Accounts payable	74,797	95,590
Line of Credit (Note 9)		7,700
Accrued vacation	14,276	12,913
Deferred dues income (Note 2)	366,059	327,791
Other deferred income	41,932	31,938
TOTAL LIABILITIES	\$ 497,064	\$ 500,279
NET ASSETS		
Unrestricted	\$ 409,958	\$ 562,119
Temporarily restricted (Note 8)	11,382	13,483
TOTAL NET ASSETS	\$ 421,340	\$ 575,602
TOTAL LIABILITIES AND NET ASSETS	\$ 918,404	\$ 1,075,881

The accompanying Independent Auditor's Report and Notes are an integral part of the Financial Statements.

ACPA MEMEBERSHIP

ACPA is an individual membership organization although colleges and universities may pay institutional dues to receive additional benefits as institutional members and to reduce the cost of individual dues for employees of that institution. Every member has a vote in the governance of the association.

In 2002-03, there were seven membership categories, including institutional and organizational memberships

General: Any person whose designated responsibilities relate to student and human development at an accredited institution of higher education. To reduce the cost of General membership dues for its employees, an accredited institution of higher education may pay institutional dues based on its full-time equivalent enrollment during the previous academic year and receive additional benefits as an institutional member

Emeritus: Any current or former ACPA General member who is defined as retired by his or her higher education institution or agency and is not employed full-time

Student: Any person who is currently engaged in graduate studies who is not employed full-time during the academic year of membership

Transitional: Any current Student member in good standing renewing his or her membership for the one year following graduation

Associate: Any person expressing an interest in and support for the purpose, goals, and core values of the Association who does not work for a college or university. To reduce the cost of Associate membership and to promote a partnership that is supportive of the goals, and purposes of the Association, an organization that is not a college or university may pay organizational dues based on its profit or not-for-profit status as designated by the federal Internal Revenue Service and receive additional benefits as an organizational member

ACPA's membership of 6,674 at the end of fiscal year 2002-03 were as follows:

Institutional:	372
General:	4,802
Emeritus:	39
Student:	1,287
Transitional:	118
Associate:	52
Organizational:	4

STANDING COMMITTEE AWARDS

STANDING COMMITTEE FOR GRADUATE STUDENTS AND NEW PROFESSIONALS

Outstanding Mentor to Undergraduate Students

Jennifer Jerousek

University of Nevada, Reno

Outstanding New Professional

Matthew Robison

Massachusetts College of Pharmacy and Health Sciences

Outstanding Undergraduate Student

Joel Neubauer

College of William and Mary

Outstanding Masters Student

Chris Wyckoff

University of South Carolina

Outstanding Doctoral Student

Samantha Ortiz

University of Richmond

Outstanding Graduate Preparation Faculty

Nancy Evans

Iowa State University

STANDING COMMITTEE FOR DISABILITY

Leadership Award

Barbara J. Palombi

Grand Valley State University

STANDING COMMITTEE FOR LESBIAN, GAY, BISEXUAL, AND TRANSGENDER AWARENESS

Val DuMontier New Professional Award

J. Bradley Blankenship

American University

Outstanding Service to the Standing Committee for LGBT Awareness

Jessica Pettitt

New York University

Public Service

Fredric MacDonald-Dennis

University of Michigan—Ann Arbor

STANDING COMMITTEE FOR MEN

Harry Canon Outstanding Professional Contribution

Sam Cochran

University of Iowa

Outstanding Men's Program Award

Robert Pierson, OSB

St. John's University

Gar Kellom

St. John's University

STANDING COMMITTEE FOR MULTICULTURAL AFFAIRS

Asian/Pacific American Network Mentorship Award

Marylu K. McEwen

University of Maryland-College Park

Asian/Pacific American Network Research Award

Marylu K. McEwen

University of Maryland-College Park

Corinne M. Kodama

University of Illinois at Chicago

Alvin N. Alvarez

San Francisco State University

Sunny Lee

University of California, Irvine

Christopher T.H. Liang

University of Maryland-College Park

Outstanding Contribution to Native American Student

Communities

Kogee Thomas

University of California, Irvine

Joshuan Mihesuah

Northern Arizona University

Outstanding Research to American Indian Research in Higher Education Award

George McCellan

University of Arizona

2002-03 AWARDS

COMMISSION AWARDS

Outstanding New Professional Award

Helda Montero
University of Florida

Outstanding Graduate Student Award

Robert E. Clay
Western Illinois University

Outstanding Contribution to Committee for Multicultural Affairs

Juan R. Guardia
George Mason University

Outstanding Contribution to Multicultural Education

Jeffery Burgin
Washington and Jefferson College

Latino Network Community Advancement Service Award

Salvador Mena
Brown University

STANDING COMMITTEE FOR WOMEN

Wise Woman Award

Nancy Evans
Iowa State University

Outstanding Emerging Professional Woman

Katherine Outlaw
Michigan State University

Outstanding Service

Janelle Jennings
Westhampton College

Research and Scholarship

Denise Collins
Virginia Polytechnic Institute and State University

Overall Distinguished Accomplishment Award

Commission for Career Development
Bryan Kempton, Chair
University of Maryland College Park

Excellence in Publications Award

Commission for Counseling and Psychological Services
Susan Stock-Ward, Chair
University of Akron

COMMISSION FOR ADMINISTRATIVE LEADERSHIP

Outstanding New Professional

Danielle Knabjian Molina
Vassar College

Distinguished Service

Tom G. Walter
Gainesville College

Chair's Award

David P. Shields Jr.
Pennsylvania State University- Altoona

COMMISSION FOR ADMISSIONS, ORIENTATION, AND FIRST-YEAR EXPERIENCE

Outstanding Undergraduate Student

Avery Gholston
Washington and Lee University

Outstanding Graduate Student

Angela Cottrell
Iowa State University

Outstanding New Professional

Stephanie Foote
Stony Brook University

Outstanding Experienced Professional

Britt Andreatta
University of California—Santa Barbara

Outstanding Project

University of Minnesota
"Focusing on the First Year"

2002-03 AWARDS

COMMISSION AWARDS (CONT.)

Research Grant
J. Bradley Blankenship
American University

COMMISSION FOR STUDENTS, THEIR ACTIVITIES, AND THEIR COMMUNITIES

Outstanding Graduate Student Award
Holly Newell
The Pennsylvania State University

Outstanding New Professional Award
Cari Ann Klein
Elmhurst College

Research Award
Felicia C. Mainella
University of Maryland-College Park

COMMISSION FOR CAREER DEVELOPMENT

Volunteerism Award
Cindy A. Snell
Brandeis University

Innovation Award
Valerie Sutton
Temple University

COMMISSION FOR WELLNESS

Golden Apple Award
Gail Gillan
University of Houston

Karen Nelson
University of Houston

COMMISSION FOR GLOBAL DIMENSIONS OF STUDENT DEVELOPMENT

Advancement of Global Dimensions Research
L.J. Hartig
University of San Diego

COMMISSION FOR STUDENT DEVELOPMENT IN THE TWO-YEAR COLLEGE

Chairperson Award
Wilson Luna
Gateway Community College

Outstanding Service to the Commission
Marian V. Wilson
Cincinnati State Technical & Community College

Evan Montague
Lansing Community College

COMMISSION ON PROFESSIONAL PREPARATION

Burns B. Crookston Doctoral Research Award
Reynol Junco
Pennsylvania State University

Gerald Saddleire Masters Research Award
Emily B. Mann
University of Rhode Island

Roberta Christie Award
Sara Bleiberg
New York University

Nevitt Sanford Award
Elisa S. Abes
The Ohio State University

Catherine A. Buyarski
University of Minnesota

COMMISSION FOR ACADEMIC SUPPORT IN HIGHER EDUCATION

Excellence in the Profession of Academic Support
Walter Rankin
George Mason University

Research Award
Matthew Wawrzynski
Indiana University

Exemplary Program
"RISE- Research Internships in Science and
Engineering"
University of Maryland- College Park

"Bioscience Advantage Initiative for Minority Student
Development"
University of Iowa

"Javeline Emotional Intelligence Program"
Texas A&M University—Kingsville

STATE & INTERNATIONAL DIVISIONS AWARDS

Outstanding State & International Division
Wisconsin College Personnel Association
Missouri College Personnel Association

Outstanding State & International Division Leader
Leslie Rand-Pickett
North Carolina College Personnel Association

Kent Porterfield
Missouri College Personnel Association

Outstanding State & International Division for Innovation
Wisconsin College Personnel Association
North Carolina College Personnel Association
South Carolina College Personnel Association

*Outstanding State & International Division for Membership,
Recruitment, and Retention*
Missouri College Personnel Association

COLORADO COLLEGE PERSONNEL ASSOCIATION

Distinguished Service to Higher Education
Ted May
University of Denver

Outstanding Professional
Trent Norman
University of Colorado—Boulder

Outstanding New Professional
Shelby Rodriguez
University of Denver

Outstanding Graduate Student
Erin Cross
Colorado State University

Outstanding Undergraduate Student Leader
Trish McKenzie
University of Colorado—Boulder

GEORGIA COLLEGE PERSONNEL ASSOCIATION

T.K. Miller Outstanding Professional Service Award
Kathy Alday
Kennesaw State University

Outstanding New Professional Award
Amy Wrye
Kennesaw State University

Outstanding Graduate Student—Masters
Keith Fletcher
University of Georgia

Outstanding Graduate Student—Doctoral
Theresa Raetz
University of Georgia

Outstanding Student Learning Program
Mercer University

ILLINOIS COLLEGE PERSONNEL ASSOCIATION

Dennis Trueblood for Outstanding Contribution Award
Tim Gordon
Columbia College—Chicago

MAINE ASSOCIATION OF STUDENT AFFAIRS PRACTITIONERS

Outstanding New Professional Award
Lauri Sidelko
University of Maine

Outstanding Graduate Student Award
Jennifer Tumlin
University of Maine

Catch a Rising Star
Michelle Gayne
University of Maine

Program of the Year
“The Maine Hello”
Barbara Smith
University of Maine

MASSACHUSETTS COLLEGE PERSONNEL ASSOCIATION

Research/Dissertation Award
Mark Vitek
Boston University

New Professional of the Year
Matthew Robison
Massachusetts College of Pharmacy and Health Sciences

Distinguished Accomplishment Award
Gail Olyha
Northeastern University

2002-03 AWARDS

STATE & INT'L DIV. AWARDS (CONT.)

Outstanding Service Award

Lisa Evaneski

University of Massachusetts- Dartmouth

MICHIGAN COLLEGE PERSONNEL ASSOCIATION

Les Carlin Professional Development Award

Erin Belinger

Michigan State University

Outstanding Service Award

Linda Rawls

Michigan State University

Outstanding Publication Award

Diana Pace

Grand Valley State University

MINNESOTA COLLEGE PERSONNEL ASSOCIATION

Innovations in Student Development Award

PLEDGE Program

University of St. Thomas

Lee Knefelkamp Research Award

Gustavus Adolphus College

*Linda Schrempp Alberg Award for Outstanding
Contribution to MN Higher Education*

Brian Bruess

College of St. Catherine

Outstanding Conference Program Award

Lisa Mueller

College of St. Benedict

COLLEGE STUDENT PERSONNEL ASSOCIATION OF NEW YORK STATE

Outstanding Contribution to the Profession Award

Margaret McCarthy

Canisius College

Distinguished Service to Higher Education Award

Vincent Tinto

Syracuse University

Daniel Bratton Award for Outstanding Service to the Association

Eric Duschcherer

SUNY Potsdam

Outstanding Regional Coordinator

Jennifer Hinton

Rochester Institute of Technology

Peter Smith

Rochester Institute of Technology

Outstanding Graduate Student Award

Janice Goca

The College of Saint Rose

NORTH CAROLINA COLLEGE PERSONNEL ASSOCIATION

Outstanding Graduate Student

Alan Mueller

Appalachian State University

Outstanding New Professional

Ty Davis

East Carolina University

Outstanding Committee Member

Nikki Curliss

Meredith College

Outstanding Contribution to the Profession

Chrissie Bumgardner

Meredith College

Distinguished Scholar

Jim Lancaster

Appalachian State University

OHIO COLLEGE PERSONNEL ASSOCIATION

The Phillip A. Tripp Distinguished Service Award

Nancy Scott

Kent State University

The Fayette Paulsen Accomplished Leader Award

Robin Gagnow

Kent State University

The Gerald L. Saddleire Mentor Award

Eric L. Dicken

Baldwin-Wallace College

The Mark G. Noffsinger New Professional Award

Timeka Rashid

Otterbein College

The Innovative Program Award

"First Year Challenge"

Cleveland State University

2002-03 AWARDS

Graduate Student of the Year

Janice Gerda
Bowling Green State University

The Undergraduate Student Leader Award

Melissa Mordarski
Baldwin-Wallace College

PENNSYLVANIA COLLEGE PERSONNEL ASSOCIATION

Outstanding Contribution Award

Joseph Merkle
York College

Outstanding Contribution to the Profession

William Hughes
The Pennsylvania State University-Mont Alto

WISCONSIN COLLEGE PERSONNEL ASSOCIATION

Randy Thrush Award

Jennifer Sartin
University of Wisconsin—Stout

Outstanding New Professional

Paige Rohman
University of Wisconsin-La Crosse

Program Award

“Eliminate Hate”

Teri Engelke
University of Wisconsin-LaCrosse

Shannon Ash

University of Wisconsin-LaCrosse

Paige Rohman

University of Wisconsin-LaCrosse

Annabelle E. Wolf Award

Quincy Chapman
University of Wisconsin—Stout

Support Staff Recognition Award

Kasey Dewitt
Edgewood College

Scholarship Award

Rob Anderson
Viterbo College

ASSOCIATION AWARDS

ANNUIT COEPTIS AWARD

Senior Professionals

Jill Carnaghi
Washington University (St. Louis)

Jeanne Steffes

University of Maryland-College Park

Emerging Professionals

Robert Dudolski
Eastern Illinois University

John Dugan

University of Nevada-Las Vegas

Cara Meixner

Rollins College

John A. Mueller

Indiana University of Pennsylvania

Maureen Wilson

Bowling Green State University

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Carney Strange

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Senior Scholar Program-Diplomate

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Indiana University

Senior Scholar Program-Diplomate

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University of Maryland, College Park

Senior Scholar Program-Diplomate

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SUNY Potsdam

VOICE OF INCLUSION MEDALLION

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University of Vermont
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ACPA Excellence In Practice Award

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ACKNOWLEDGEMENTS

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